

82-0253/4

4 February 1982

MEMORANDUM FOR: Deputy Director for Administration

FROM: John N. McMahon  
Executive DirectorSUBJECT: Authority for D/EEO to Issue  
Proposed Dispositions

1. I have discussed in detail with John Dohring the authority he has been granted by the DDCI to issue Proposed Dispositions of discrimination complaint cases if the Directorates are not able to reach a settlement of the case at the informal negotiation stage. John has assured me that he will consult closely with the concerned Directorate and the Office of the General Counsel both during the drafting of the Proposed Disposition as well as prior to its issuance and implementation.

2. I view the authority that has been granted the Director of Equal Employment Opportunity to issue and implement Proposed Dispositions of discrimination complaint cases as both an authority that should lie with the Director of EEO and a process that will result in a more timely adjudication of discrimination complaint cases. Moreover, this process will erase any heretofore belief that either a perceived or real conflict of interest existed when the Directorates drafted the Proposed Dispositions.

3. I have full confidence that John will act judiciously and objectively in this matter and will only draft, propose and implement Proposed Dispositions at variance with the Directorate or Office position when in his judgment it is to the benefit of this Agency.

STAT

John N. McMahon

STAT

cc D/EEO